

4EVERLAND's Helper Incentive Compensation Plan

The 4EVERLAND team would like to take this opportunity to thank all our helpers for their constant assistance and support. Thanks to y'all the 4EVERLAND Discord Chinese channel is now gradually becoming a real community.

Please find below 4EVERLAND's incentive compensation plan. We want to motivate and reward key helpers for accomplishing individual as well as team performance goals established in accordance with 4EVERLAND's targets.

Team Responsibilities and Guidelines:

1. The team needs to actively participate in team discussions and provide suggestions to expand and develop the 4EVERLAND community.
2. The team needs to manage and maintain the 4EVERLAND Discord Chinese channel, answer users' questions, and keep the community active.
3. The team needs to translate all official tweets and articles as well as generate other content, such as technical articles, product tutorials, project promotion articles, posters, stickers, emojis, videos, etc.
4. The team needs to organize regular community activities to motivate existing community users, as well as attract more new users to join and expand the influence of the 4EVERLAND community.

Team Benefits:

You will receive:

1. Monthly USDT rewards.
2. Exclusive NFT rewards.
3. 4EVERLAND's branded corporate gifts.
4. VIP access to experience 4EVERLAND's new products and services.
5. First preference to major events such as new product launches, know the status of the existing projects, and official token issue, etc.)
6. Additional budget for activities from the 4EVERLAND foundation. We will approve it after reviewing the request with the foundation members.

Team's Monthly Tasks:

1. Each team member will retweet and like 4EVERLAND's official tweets.
2. The team will manage the discord Chinese channel, respond to the messages of the users, remove scams, etc.
3. The team will forward the official tweets to the Chinese channel in the Discord group and encourage users to RT, Like, and Comment.
4. The team will translate announcements in 4EVERLAND's Discord group and forward them to the Chinese channel.
5. The team will generate content, including 2-3 articles and 2-3 project posters.
6. The team will design and organize community events 1-2 times a month.

Leader's Responsibilities:

A Leader will be:

1. Elected by the helper team (either by vote or rotation).
2. He will have the permission to manage the Discord community group.
3. He will receive 30% of the total USDT rewards.
4. He will be assigned tasks based on the helper's time and skills.
5. He will be accountable to reward the helpers in the team based on their work and effectiveness.
6. He will need to submit a monthly plan at the beginning of each month that outlines and reports activities that will be done by the end of each month.

Please Note:

1. Currently, a reward of 500 USDT is fixed per month. Later in the future, the 4EVERLAND team will take into consideration factors such as the effectiveness of the work. Payment by the token is possible only after the official token issue.
2. The 4EVERLAND team is willing to provide a budget for paid media. Therefore, publish articles monthly on social media (like Twitter, Medium, etc.)
3. If a team makes additional contributions (. i.e., goes beyond expectation) along with fulfilling the team's monthly tasks, then they can apply for additional rewards.
4. The helper team can grow up to ten members. The team can submit a request and budget to the 4EVERLAND foundation based on the project's actual needs.
5. 4EVERLAND reserves all the rights to keep or remove Helpers from the team if he or she is being passive and not suitable for the role.